

[Robert J. McIlmoyle, a key Hilltop Global Associate- Biography.](#)

Robert J. McIlmoyle is a Human Resources consultant and business partner with in-depth skills honed in pharmaceutical, chemical, plastics, consumer products, and metal industries.

His most recent assignments have focused on HR operations, International HR, Training, and Global Compensation. Consulting projects have included creating an employee handbook for a retail organization, designing global management and sales incentive programs for a chemical company, researching and writing marketing and performance planning modules for a comprehensive e-learning program, coaching a division president in effective utilization performance management, and coaching senior executives on organizational design to support a corporate culture change.

Formerly, Robert McIlmoyle was an executive with the Agricultural Products Division of American Home Products as Assistant Vice President of Global Compensation, Benefits & HRIS with responsibility for activities in 55 countries, and before that as Director of Human Resources, Latin America and International Compensation.

Previously, Bob held key executive roles with American Cyanamid Company for 17 years and was Director of Human Resources and Administration-Latin America for the latter 8 years. Earlier, he was an Employee Relations Manager with BASF Corporation.

Robert McIlmoyle holds a MA in Industrial Psychology from Fairleigh Dickinson and BSc in Management from Lehigh University.

His professional affiliations include Latin America Personnel Association (LAPA), Society for Human Resource Management (SHRM), National Foreign Trade Council (NFTC), International Personnel Association (IPA), and WorldatWork (ex-ACA).