

[Rose A. Rappaport, a key Hilltop Global Associate- Biography.](#)

Rose Rappaport is an accomplished Human Resource professional with a passion for *"making a difference"*. Rose possesses strong business acumen with a proficiency in a variety of HR functional disciplines.

Rose's experience has spanned varied industries including financial services, entertainment, technology and consumer products, demonstrating a keen ability to adapt to diverse and dynamic environments. She has a strong orientation and involvement in developing systems such as compensation, performance management, total rewards, and employee communications to support a team environment and employee development. In her 20-year plus track record, she has been able to position Human Resources as a proactive internal consultant rather than just a "status quo" overhead.

In recent years, the economic and political climates have been in turmoil. As a result, organizations need to create living and evolving systems to meet the challenge. To this end, one of Rose's primary efforts has been in Organization Development. She believes that managing change can only be successful when staff energy is aligned with the business goals and the commitment is focused. New possibilities can be created only after people feel safe to explore, criticize, and talk honestly.

Currently, Rose is the Executive Director of her own full-service human resource consulting company. She specializes in aligning the company vision to the culture. Her coaching clients include both senior management teams, and private individuals seeking career change and advancement.

Previously, Rose was the Vice President of Human Resources and Organization Development for BMG Entertainment, a subsidiary of Bertelsmann, and led HR for BMG Direct, Distribution, RCA-Windham Hill, Music Publishing, and Get Music. Previously, Rose's was Group Vice President, Human Resources at H.J. Heinz. Earlier, she held executive positions with Automatic Data Processing (ADP), American International Group (AIG), Prentice Hall, and CBS.

While pursuing her full-time HR career during the day, Rose completed a BS degree at St. Johns University in Personnel Management, and graduated Cum Laude with Economics honors in 5 years. She continued her studies and received an MBA in Industrial/Labor Relations from Pace University with Honors. In addition, Rose is certified as an Executive Coach by Linkage and as a 360° Assessor by PDI.

Rose lives in Englewood, New Jersey and enjoys theater, reading, and meditation. She is involved in several community groups.